



## MISSION SPRINGS CAMPS & CONFERENCE CENTER

### Job Description

Revised: February 3<sup>rd</sup>, 2026

Job Title: Naturalist

#### Position Summary:

Mission Springs Outdoor Education utilizes hands-on science and team building activities to foster positive student relationships and promote good stewardship of the environment. A naturalist is responsible for leading a group of students every week in various science classes as they explore our campus of Redwoods.

**Status:** Seasonal

**Pay:** \$676 per week

**Reports to:** Outdoor Education Director

#### Qualifications:

1. B.A. or B.S required; Biology (or related science field) or Elementary Education preferred
2. Current CPR and First Aid certifications
3. Experience working with children and youth (*preferred*)
4. Proven ability to be a positive Christian role model for children
5. Desire to live in a Christian Community
6. Must be livescan fingerprinted cleared
7. Effective communication skills

#### General Responsibilities:

1. Prepare for and instruct trail-based classes, ropes course activities, recreational events, and off-site field trips.
2. Lead, participate, supervise, and support large group events such as campfires, class line-ups, introductions, games, and meals.
3. Ensure that students understand and comply with discipline and safety procedures.
4. Assume responsibility for organization and maintenance of shared office/program materials, facilities, and workspace.
5. Administer emergency First Aid as necessary and notify director of injuries and incidents involving students, chaperones, or teachers. Certification in CPR/First Aid must be current.
6. Participate in special projects such as trail maintenance, museum organization, garden maintenance, program events, etc.
7. Other duties as assigned by supervisor

**Working Conditions and Physical Requirements:**

1. Environment: Primarily Outdoor in all-weather conditions, some Indoor
2. Work Hours: Monday-Friday with a few evenings each week
3. Physical Requirements: Ability to hike 3-6 miles a day on varying terrain, lift 50+ pounds

I have read and understand the job description:

Print Name

Signature:

Date:

