

Dear Applicant,

*How many are your works, O LORD!
In the wisdom you made them all; the earth is full of your creatures.
-Psalm 104:24*

Mission Springs Outdoor Education is a residential outdoor education school that is designed to foster both academic and spiritual growth in middle school students. We are located in the Santa Cruz Mountains, just outside of Scotts Valley, California.

Mission Springs Outdoor Education serves both public and private Christian schools in Northern and Central California. Our classes focus on redwood and stream ecology, team building, environmental stewardship (including solar energy and organic gardening), astronomy, and marine field trips for 4th-6th grade students.

We are looking for recent college graduates in the science and/or education field who are interested in sharing their love of God's creation with students. As a Naturalist you will gain experience in outdoor education and youth ministry as you teach students in an outdoor classroom. Naturalists earn a weekly wage, and are provided with housing and most meals on site.

Naturalist duties include:

- Leading hands-on outdoor science classes on the trails that weave through our redwood forest habitat. Some classes occur in the evenings.
- Introducing children to God's creation and teaching them to be good stewards of natural resources
- Daily tasks to help the program run smoothly including meal lineups, recess duties, and office tasks.

Qualifications:

- B.A. or B.S. required; Biology (or related science field) or Elementary Education preferred; current CPR/First Aid certification; proven ability to be a positive Christian role model for children; teaching experience & bilingual a plus.
- Desire to live in a Christian Community

Employment Dates:

- Mid-August – Mid-November
- Mid-January – end of May

Application Deadline: until filled

Please feel free to visit our website at www.MissionSpringsOE.com or contact Stacie Daoust Burch, Director of Outdoor Education, at stacie.daoust@missionsprings.com.

Thank you,

Stacie Daoust Burch
Director of Outdoor Education
stacie.daoust@missionsprings.com
831.335.3205

MISSION SPRINGS OUTDOOR EDUCATION

Staff Application

Full Name _____

Present Address _____

Permanent Address _____

Home Phone _____ Cell Phone _____

E-mail _____

Date of Birth ____/____/____ Gender _____

Are you eligible to work in the US? _____

Driver's License # _____ State _____

Is Jesus Christ your Lord and Savior? ____ What church do you attend? _____

How long have you attended there? _____ Pastor _____ Phone _____

Have you ever been to Mission Springs before? ____ In what capacity? _____

Do you play a musical instrument? Y N Which one(s)? _____

Please list any current licenses or certifications below (EMT, CPR, etc.)

What are your long-term career goals? _____

EDUCATION SUMMARY

SCHOOL	SCHOOL NAME	MAJOR	YEARS	DEGREE, DATE OF GRADUATION
UNDER-GRADUATE				
GRADUATE				
OTHER:				

Please answer the following questions on a separate sheet of paper.

1. Describe your relationship and personal commitment to Jesus Christ.
2. What are you currently doing to grow in your Christian walk?
3. How do you share Christ with others?
4. Why do you want to work for Mission Springs Outdoor Education?
5. How do you think that outdoor education is valuable academically and spiritually?
6. How would a good friend describe your personality?
7. What are two of your strengths and two of your weaknesses?
8. How would a student describe your teaching style?
9. Outdoor education ministry can be taxing, both physically and spiritually. How do you plan to “refill”?
10. Is there anything else you would like us to know about you?

PERSONAL REFERENCES

List 4 individuals that you intend to use as personal references. Do not use relatives.
Please make sure that all information is current.

Employer/Teacher

Name _____ Relationship _____ Email: _____

Employer/Teacher

Name _____ Relationship _____ Email: _____

Pastor/Christian Worker

Name _____ Relationship _____ Email: _____

Pastor/Christian Worker

Name _____ Relationship _____ Email: _____

EMPLOYMENT HISTORY (list most recent job first, including paid ministry experience)

Employer/Company	Position	Dates	Supervisor	Phone #
Responsibilities:				
Responsibilities:				
Responsibilities:				

VOLUNTEER MINISTRY EXPERIENCE

Organization	Position	Age group served	Dates	Supervisor	Phone #
Responsibilities:					
Responsibilities:					

TEACHING EXPERIENCE

Please rate the following by writing 1-5 in each box.

1 = no experience, very uncomfortable leading

2 = limited experience, uncomfortable leading

3 = some experience, slightly uncomfortable leading

4 = experienced, comfortable leading

5 = very experienced, very comfortable leading

Classroom teaching		Skits, plays		Ecology	
Outdoor teaching		Gardening		Marine science	
Leading songs		Large group games		Wildlife biology	
Leading hikes		Group initiatives		Bible study	

The purpose of Mission Springs is to boldly present the Gospel of Jesus Christ to young people, families, and adults through innovative, relevant, and high-quality retreat and camping experiences, and to challenge them to become Christians committed to knowing, living, and sharing a compelling faith.

YES NO

_____ _____ I would consider it a privilege to undertake any responsibility assigned to me by leadership. I agree to follow all present and subsequently issued policies and expectations of Mission Springs.

_____ _____ I certify that I am in good health and have no chronic conditions that would limit my ability to perform my duties. I can lift over 50 pounds and withstand a dusty work environment.

_____ _____ I authorize my former employers and references to give information concerning me, whether or not it is on their records. I release them and their companies from any liability whatsoever.

_____ _____ I certify that all statements on this application are accurate, and I realize that any falsification of this or any other personal record will result in my discharge.

_____ _____ I will produce my drivers' license and original social security card upon arrival to fulfill the I-9 requirement for employment eligibility.

I am available to begin work on _____ / _____ / _____.

Signature: _____ Date: _____

Mail or fax this completed application to:
 Mission Springs Outdoor Education
 1050 Lockhart Gulch Rd., Scotts Valley, CA 95066
 Phone: 831-335-3205 Fax: 831-335-7726

